

# FUNCTIONAL CAPACITY EVALUATIONS

Functional Capacity Evaluations (FCE) are a series of standardised tests used to assess a workers physical ability in completing a range of tasks. These tasks are usually tailored to a specific Occupation and its relevant workplace demands.

## APPLICATIONS FOR FCE

- Pre-employment screenings
- Developing return to work programs
- Making recommendations about interventions which may facilitate safe return to work (e.g. manual handling training)
- Determining if an employee is fit to return to work
- Total and permanent impairment assessments
- Determining the best vocational rehabilitation options for an injured employee (e.g. re-training, changing employer)

## SERVICE PROVIDERS AND DELIVERY

- Qualified Physiotherapists will deliver the service. All of our Physiotherapists possess a Bachelor of Science(Physiotherapy) and have experience in occupational health and on-site service delivery
- Service can be delivered on-site, at the employees home or at our offices in Kwinana

## WHAT A FCE INVOLVES

- A comprehensive series of assessments and functional task analysis taking anywhere from 1 to 3 hours depending on the client.
- A detailed report outlining the employee's functional capacity, and any relevant recommendations

## BENEFITS OF USING FUNCTIONAL CAPACITY EVALUATIONS

FCE DETERMINE THE PHYSICAL ABILITY OF A CURRENT OR PROSPECTIVE EMPLOYEE AND ALLOW THIS TO BE COMPARED TO THE TASKS INVOLVED IN A SPECIFIC JOB.

THIS INFORMATION ASSISTS WITH RECRUITMENT AND SELECTION, AS WELL AS BEING A USEFUL TOOL IN PROVIDING RECOMMENDATIONS FOR INJURED WORKERS' FUTURE TREATMENT AND/OR RETURN TO WORK OPTIONS.



## HOW TO IMPLEMENT THIS SERVICE

Contact Kwinana Physiotherapy on 9439 2333, or via email at [corporate@kwinanaphysiotherapy.com.au](mailto:corporate@kwinanaphysiotherapy.com.au)